1. Declaration of quorum and call to order

Meeting was called to order at 4:33 p.m. by President Joycelyn Miller. Others present include Nancy Mills Mackey, Emmy Alvarez, Susan Starnes, Jeanie Lively and Barbara Morris.

2. Public Forum (limited to five minutes per speaker)
Citizens wishing to address the Board must sign in at the beginning of the meeting. Speakers will be heard in the order of sign-in and are limited to five minutes each. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the posted agenda.

Keith Cryar expressed his interest in becoming a member of the SPLD Board of Trustees, underscoring his commitment to the Salado community. Stephen Sequeira inquired about the status of the finalized book selection policy. He urged the board to consider incorporating a morality clause into the library's book selection process policy to mitigate the inclusion of sexually explicit material in the children’s section.

3. Minutes from the December 18, 2023, meeting
Accepted by consensus, as previously distributed electronically.

4. Treasurer’s report on prior month and YTD finances
Nancy Mills Mackey distributed the treasurer’s report. The report was filed, subject to audit (copies may be obtained upon request from the director). It was approved unanimously.

5. Review, update and approve Investment Policy & Strategy Document
Nancy Mills Mackey presented the Investment Policy & Strategy document and it was accepted by consensus.

6. Director’s report on Library operations and activities
Jeanie Lively presented the report with library statistics, activities, and upcoming library events. (copies of this report may be obtained upon request to the Director).

7. Performance Library Employees
Jeanie Lively presented the End of Year Staff Evaluations, highlighting the achievements and contributions of each staff member for the 2023 year. Motion to enter executive session at 5:11 p.m. was made by Emmy Alvarez seconded by Susan Starnes and passed. The board exited the executive session at 5:25 p.m. Nancy Mills Mackey moved to approve a salary increase for all employees at the rate decided in the executive session and Susan Starnes seconded it; the motion passed unanimously. Board members expressed their appreciation of all of the hard work demonstrated by the library employees.

8. Discuss/Approve Resolution for Joint Election 2024
Jeanie Lively presented the Joint Resolution for Joint Election 2024. The board unanimously approved it.

Susan Starnes stated the Friends of the Salado Public Library have financially supported the acquisitions requested by the library director to bolster library resources. Furthermore, the Friends of the Salado Public Library are organizing multiple fundraisers scheduled for April and May.

10. Agenda items for January Board Meeting
Book selection policy

11. Adjourn
Meeting adjourned at 6:21 p.m.

Minutes submitted by Barbara Morris