

**SALADO PUBLIC LIBRARY DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting  
5:00 p.m.  
May 21, 2018

Salado Public Library  
1151 N. Main St.  
Salado, Texas 76571

1. *Declaration of quorum and call to order:* Meeting was called to order at 5:02 p.m. by President Nancy Mills Mackey. Others present were Bobbette Bell, Jeanie Lively, and Joycelyn Miller. Absent: Pat Rehm. A quorum was present.
2. *Public Forum (limited to five minutes per speaker):* No public comment.
3. *Reading of amended agenda:* Additions included an executive session and the discussion of compensation grievance by Geri Neemidge.
4. *Executive session:* Bill Kinnison made a motion to begin an executive session at 5:04 p.m.
5. *Election of Officers:* Bill Kinnison moved that the current trustees be approved to continue to serve in their same positions for the 2018-2019 fiscal year, including Nancy Mills Mackey as President, Bill Kinnison as Vice President, Bobbette Bell as Treasurer, Patricia Rehm as Secretary, and Joycelyn Miller as Member-at-Large. The motion was seconded and approved unanimously.
6. *Secretary's report previously distributed electronically:* Accepted by consensus.
7. *Treasurer's report:* Bobbette presented data from April 30, 2018. The report was filed, subject to audit. [Copies may be obtained upon request to the Director.]
8. *Director's report:* Jeanie Lively highlighted April statistics and special community activities in May and June. Envisionware has been added to our computer system to keep an accurate track of users. On May 11<sup>th</sup>, an estimated 350 people attended the family night activities and the showing of "Sing" at Barrow Brewing's outdoor screen. Proceeds from the Friends of the Library's concession stand and donations to the library totaled more than \$1,100. Two food providers also donated their proceeds of more than \$450 to the Library. The Director shared two calendars for June one for daily activities and the other for the children's reading programs. The Summer Reading Program will take place at a new location due to construction at the elementary school gym. On June 8<sup>th</sup> & 9<sup>th</sup>, the Library has scheduled special activities for Salado's Texas History Days. Funded by the Friends of the Salado Public Library and other donors, Nancy Tucker, Texas historian and author, will provide various presentations Saturday. [Copies of this report may be obtained upon request to the Director.]
9. *Presentation of compensation grievance:* Geri Neemidge expressed her concern, in light of the new employee's compensation, that there is inequity regarding the other employee wages. The board members thanked her for coming and assured her that they will consider her point of view.
10. *Discussion/Approval of audit of current staff salaries:* In response to the compensation grievance, Director Lively will conduct an audit of employees' salaries. A special meeting of the Board of Trustees may be called prior to the June 18 arrival

of the new children's librarian. A motion was made, seconded, and approved to allow the Director to proceed with this audit.

11. *Report from Strategic Planning Committee:* Joycelyn Miller reported that the process is in phase one. Director Lively is working with the staff on planning and waiting for the new children's librarian to arrive.
12. *Agenda items for June Board Meeting:* Report on the employee salary audit and an update from the Strategic Planning Committee.
13. *Adjournment:* Approved by consensus.

**Next Meeting:** Monday, June 25, 2018, at 5:00 pm. at the Salado Public Library.

Respectfully submitted by Patricia A. Rehm.

Respectfully submitted by Patricia A. Rehm.