1. Declaration of quorum and call to order.
   Meeting was called to order at 4:30 p.m. by president Joycelyn Miller. Others present include Jeanie Lively, Bill Kinnison, Emmy Alvarez and Nancy Mills Mackey.

2. Public Forum (limited to five minutes per speaker).
   Citizens wishing to address the Board must sign in at the beginning of the meeting. Speakers will be heard in the order of sign-in and are limited to five minutes each. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the posted agenda.

   No public comment.

3. Minutes from the November 23, 2020, meeting.
   Accepted by consensus.

4. Treasurer's report on prior month and YTD finances.

   Accepted and filed, subject to audit. Treasurer Nancy Mills Mackey also reported that the CD from BBVA is due.

5. Director's report on Library.

   See attached sheet.
   Bill Kinnison made a motion to accept the completion of the new desk and the new children's desk.
   Nancy Mackey seconded it.

6. Performance Review of Director.
   Motion made to raise the Director's salary by 4%.
   Motion passed.

   Meeting adjourned.