1. Declaration of quorum and call to order
   A quorum was declared and the meeting called to order by Bill Kinnison at 4:05 p.m. Present were Bill Kinnison, Bob Denton, Maurine Nathanson, Sara Pettijohn, Jeanie Lively; absent, Diane Hodyniak.
2. Public Forum (limited to five minutes per speaker)
   N/A
3. Secretary’s report and reading of amended agenda for 11/25
   Minutes were approved following a motion by Bob Denton, second by Maurine Nathanson. Motion carried
4. Treasurer’s report
   See Attachment 1
5. Consider and approve raise for Manuela Smith and Rachel Gerik
   Jeanie proposed an 8% rise for Manuela Smith and Rachel Gerik, a 3% raise for Amy Germann, and new hire Nancy Shepard no increase. Bob Denton made a motion to approve the Director recommendations, second Sara Pettijohn. Motion carried.
6. Consider and approve Investment Policy and Strategy document
   Maurine reviewed the Investment Policy and Strategy document for the Quarter. Sara made a motion for approval, second by Bob. Motion carried. See Attachment 2
7. Library Director’s Report
   See Attachment 3
8. Friends of the Library Report
   No Friends meeting this month.
9. Update and possible action on construction project
   Landscaping is completed until spring; fountain is in and working. Gene Doss has a few minor things to finish. Jeanie has a bid for blinds at $1109.20 from a local merchant.
10. Performance review of library director
    Board met in executive session beginning at 4:42 p.m., ending at 4:59 p.m.
11. Discuss and approve new contract for library director
Bob Denton made a motion to increase the contract of the library director by 5%, bringing the annual salary to $51,240. Maurine seconded and the motion was approved. The director was encouraged to continue ordering books for the adult collection in addition to ordering electronic materials

12. Agenda items for January Board Meeting

13. Adjourn

Meeting adjourned at 5:01. Bob moved, Sara seconded, motion carried.

Submitted by Sara Pettijohn
December 23, 2013

We reserve the right to adjourn to an executive session during the meeting if needed.

NEXT MEETING: January 27, 2014