1. Declaration of quorum and call to order.
   
   Meeting was called to order at 4:34 p.m. by President Joycelyn Miller. Others present include Bill Kinnison, Jeanie Lively, Emmy Alvarez and Barbara Morris.

2. Public Forum (limited to five minutes per speaker)
   
   Citizens wishing to address the Board must sign in at the beginning of the meeting. Speakers will be heard in the order of sign-in and are limited to five minutes each. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the posted agenda.

   No public comment.

3. Minutes from the December 19, 2019, meeting
   
   Accepted by consensus, as previously distributed electronically.

4. Treasurer’s report on prior month and YTD finances
   
   Jeannie distributed the data report (which was compiled by Nancy Mills Mackey). Bill Kinnison motioned to approve the report and it was accepted by consensus. The report was filed, subject to audit (copies may be obtained upon request from the director).

5. Director’s report on Library operations and activities
   
   Jeanie Lively presented the report with library statistics, current library events, and an upcoming election reminder for the Vice President and Treasurer of the board due January 15-February 14, 2020. Emmy Alvarez was unanimously elected by the board to serve as CTLS representative. (copies of this report may be obtained upon request to the Director).

6. Performance Review of Library Employees
   
   Jeannie presented the staff performance report for review. Motion to enter executive session at 4:50 was made by Bill Kinnison, seconded by Barbara Morris and passed. Bill motioned to approve a rate increase for employees as discussed in the executive session and Emmy Alvarez seconded it and was passed unanimously. Board members expressed their appreciated for all of the library staff, their hard work and continued dedication to making the library the very best.
   *Bill motioned to approve the policy and it was accepted by consensus.*

8. Friends of the Library Report  
   *No report was available as Nancy Mills Mackey was unable to attend.*

9. Agenda items for February Board Meeting  
   *Jeannie requested the board move the next meeting to Thursday, February 20, 2020. Bill motioned to approve the change and Barbara Morris seconded it with approval by consensus. Bill requested several library policies be reviewed and updated. Approval for the library board to participate in the upcoming joint election to be completed through electronic vote.*

10. Adjourn  
   *Approved by consensus at 5:30.*

**NEXT MEETING:** February 20, 2020

Submitted by Barbara Morris.