

**SALADO PUBLIC LIBRARY DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting  
5:00 p.m.  
January 22, 2018

Salado Public Library  
1151 N. Main St.  
Salado, Texas 76571

1. *Declaration of quorum and call to order:*

Meeting was called to order at 5:00 p.m. by President Nancy Mills Mackey. Others present were: Bobbette Bell, Jeanie Lively, Joycelyn Miller, and Pat Rehm. Bill Kinnison was excused. A quorum was present.

2. *Public Forum (limited to five minutes per speaker):* No public comment.

3. *Secretary's report, previously corrected electronically:* Approved by consensus.

4. *Treasurer's report:* Provided by Bobbette Bell with data from December 31, 2017. The report was filed, subject to audit. [Copies of this report may be obtained upon request to the Director.]

5. *Review, update, and approval of Investment Policy && Strategy Document:* Treasurer Bobbette Bell presented the 4<sup>th</sup> Quarter 2017 Finance Report on our investments, which was filed, subject to audit. [Copies of this report may be obtained upon request to the Director.]

6. *Director's report:* Jeanie Lively highlighted December statistics and special community activities in December and January. [Copies of this report may be obtained upon request to the Director.]

7. *Presentation of staff performance reviews:* A motion to go into executive session was made by Bobbette Bell at 5:45 p.m., seconded by Joycelyn Miller, and was approved by all trustees. Director Lively highly praised all of her supporting staff. Executive session was ended at 6:05 p.m., per recorder. A motion to approve a 4% salary increase for all part-time staff was made by Joycelyn Miller, seconded by Bobbette Bell, and approved by the trustees.

8. *Friends of the Library report:* Since the January board meeting was canceled by weather conditions, the Director's "wish list" will be considered in February.

9. *Resolution for Joint Election on May 5, 2018:* Both Nancy Mills Mackey and Bill Kinnison intend to remain on this board. Bobbette Bell moved that the Salado Public Library District Board enter into the resolution for the Joint Election on May 5, 2018. The motion was seconded by Pat Rehm and was approved by the trustees.

10. *Discussion of new strategic plan:* This process is a District requirement, and Director Lively wishes to focus on our organization's future in a growing community. Nancy Mills Mackey moved that Director Lively be allowed to approach a consultant to assist with the strategic plan process and to have the strategic plan listed as a regular agenda item for the next six months. Bobbette Bell seconded the motion, and it was approved by the trustees. Nancy also appointed Joycelyn Miller and Pat Rehm as a two-member committee to work with Director Lively and the consultant.

11. *Agenda item for the February Board meeting:* Strategic plan committee report.

12. *Adjournment:* At 6:18 pm. by unanimous consent, following a motion by Bobbette Bell and a second by Joycelynn Miller.

**Next Meeting:** Monday, February 26, 2018, at 5:00 pm. at the Salado Public Library.

Respectfully submitted by Pat Rehm.